

# OncoRes Medical

Inspired | Restless | Human | Visionary

## SOFTWARE PROGRAM MANAGER

OncoRes Medical was founded at the intersection of medicine, science and humanity to improve the accuracy of breast conserving surgery and eliminate the physical, psychological and economic burdens associated with repeat operations.

Our unique, informal culture champions vision, restlessness and humanity. Knowing we have an open and supportive team means each of us has the freedom to take responsibility and ownership. We have a shared passion to work restlessly, pioneering change to re-imagine the world, while remaining grounded in our commitment to science and quality.

Our passion for helping patients focusses us on the patient. We believe that all breast cancer patients deserve the opportunity to move beyond their breast cancer surgery knowing that all the cancer has been removed, the first time. In everything we do, we are thinking about how we can inch closer to a world free from re-excisions... We are going BEYOND BREAST CANCER

### Overview:

The Software Program Manager at OncoRes Medical is responsible for leading and managing the overall software program with strong attention to strategy, implementation, and delegation, to successfully deliver a portfolio of software development projects. The successful candidate will be expected to lead a Software team and collaborate with Hardware, Clinical and Research Program Managers and their corresponding team members. This is a key leadership role within OncoRes Medical's multidisciplinary Research and Development group.

If you want to use your expertise to help build a novel, disruptive medical product that will impact the lives of millions of people around the world, get in touch! This is a unique opportunity to get involved in an early, rapidly growing company with significant growth and development opportunities for the right candidate.

### Role:

- In conjunction with the VP R &D, identifies a project portfolio pertinent to Software Development.
- Elaborates project Work Breakdown Structures (WBS) to achieve Business Objectives.
- Monitors, Tracks and reports the WBS and Resource Utilisation.
- Monitors and tracks product related projects through formal Design Input, Design Output, Verification, Validation and Design Transfer Phases.
- Ensures projects in the Software portfolio identify and synchronise project dependencies between Program Managers.
- Ensures inputs from Research, Clinical and Market Development, can be captured by Systems Engineering and if able to be adequately implemented, scheduled within project timelines.

- Continuously identifies Design, Process or Product Risk and ensures that appropriate Risk Mitigations have been identified in Design or Process Requirements.
- Ensures System Requirements, Design Requirements and Design Specifications have Processes Validation records for Coverage and Traceability.
- Ensures all Design Specifications are Verified.
- Ensures the System Design has Design Validation records.

#### **Responsibilities:**

- Management of Software Development Resources.
- Delivery of a portfolio of Software Development Projects.
- Delivery of Software Project outcomes, on time and on budget.
- Collaborate and synchronise Project Portfolio tasks with Hardware, Research and Clinical Program Managers.
- Operate within a Quality Management System (QMS) based on ISO 13485 and Risk Management Processes based on ISO 14971.
- Delivery of Project, Development and Test documentation as Plans and Reports consistent with QMS and ISO 62304 Software Lifecycle requirements.
- Delivery of Risk Analysis documentation consistent with QMS requirements.
- Delivery of Design Specification documentation consistent with QMS requirements.
- Ensures that the Design History File (DHF) for Software is maintained to QMS requirements.
- Facilitate the autonomy of the Software Systems Engineer to elaborate System and Design Requirements, respective Architectures and Risk Mitigations.
- Facilitate the Software Team autonomy to elaborate and implement Software Design Specifications.
- Identification, elaboration, and triage of packages of Intellectual Property.
- Serve as an ambassador to promote OncoRes Medical's core values; we are Inspired, Restless, Human and Visionary.

#### **Qualifications:**

- Minimum Bachelor's Degree in Computer Science or Engineering.
- Minimum 10 years' product development experience.
- Minimum 5 years' Project Management Experience.
- Minimum 3 years' experience as a Lead in Software development.
- Demonstrable Safety Critical Systems development experience.
- Demonstrable Cross-Functional Team Management experience.
- Strong leadership Skills.
- Strong collaborative Skills.
- Strong documentation Skills
- Ability to remain professional and positive in all personal interactions, and work with honesty and transparency while being committed to doing what's best for our patients, customers, and company.
- Qualified candidates must be legally authorized to be employed in Australia.

#### **Desirable Experience:**

- Scrum Master Qualifications.
- Project Management Qualifications.
- Program Management Qualifications.

- Medical or Regulated Device development experience.

**Benefits:**

- Comprehensive and competitive remuneration packaging including access to the employee stock ownership plan and phone allowance.
- A flexible and fun workplace where we understand that your life is more than your job.
- A rare opportunity to work closely alongside world class colleagues and mentors with many collective years' experience in all aspects of medical device development and commercialisation. All of us share a passion to work collaboratively where every voice is heard, and your personal professional development is a high priority.

OncoRes is committed to building and fostering an inclusive, diverse workplace. We believe the differing perspectives and experiences each of us brings inevitably increases innovation and teamwork, flowing into positive tangible outcomes.

**To Apply:**

Please submit a cover letter and CV addressed to Alex Campos (VP, R&D) to apply.

[careers@oncoresmedical.com](mailto:careers@oncoresmedical.com)